

Stephanie L. Bradley

University of North Carolina at Charlotte
9201 University City Blvd
Charlotte, NC 28223

Department of Sociology
Assistant Teaching Professor
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EDUCATION

- 2017 **Doctor of Philosophy in Sociology**, Florida State University
Dissertation: *Save Our Homes: An Analysis of the Enactment and Expansion of Property Tax Limitation in Florida*
Committee: Daniel Tope, Jill Quadagno, Deana Rohlinger, Frances Berry
- 2013 **Master of Science in Sociology**, Florida State University
Thesis: *Political Determinants of State Differences in the Earned Income Tax Credit*
Committee: Daniel Tope, Jill Quadagno, John Reynolds
- 1993 **Bachelor of Science in Marketing**, Clemson University

PROFESSIONAL EXPERIENCE

- 2022-present, Assistant Teaching Professor, UNC Charlotte, Charlotte, NC
- 2017-2022, Assistant Professor, Radford University, Radford, VA
- 2011-2017, Graduate Teaching Assistant, Florida State University, Tallahassee, FL
- 2013-2016, Instructor, Florida State University, Tallahassee, FL
- 2012-2014, Graduate Research Assistant, Florida State University, Tallahassee, FL
- 2008-2010, Retail Credit Training Manager, Branch Banking and Trust Company, Winston-Salem, NC
- 2006-2008, Senior Retail Credit Training Instructor, Branch Banking and Trust Co, Winston-Salem, NC
- 2004-2006, Retail Credit Training Instructor, Branch Banking and Trust Company, Winston-Salem, NC
- 1999-2004, Financial Center Manager, Branch Banking and Trust Company, multiple cities, SC
- 1994-1999, Banking Center Manager, NationsBank Corporation, multiple cities, SC
- 1994, Management Associates Program, NationsBank Corporation, Mauldin, SC and Charlotte, NC

INTERESTS

Social Inequality	Race and Ethnicity	Housing
Financial Literacy	Political Sociology	Scholarship of Teaching and Learning
Hip Hop Culture	Economic Sociology	

HONORS, AWARDS, AND FUNDED GRANTS

UNC Charlotte

2024 Faculty Member of the Year, Student Government Association
2024 Faculty Member of the Year nominee, Alpha Chi Omega

Radford University

2022 Dedmon Distinguished Teaching Professor Award nominee
2021 Distinguished Teaching Award nominee, College of Humanities and Behavioral Sciences
2021 Anna Lee Stewart Award for Contributions to Faculty Development nominee
2021 High Impact Practice Course Enhancement Grant (\$690)
Project: Hip Hop Culture and Academia
2019-2020 SEED Grant (\$9,382; with colleagues)
Project: Peaceline Curriculum
2019 Douglas Covington Pillar Award, Black Student Alliance
2019 Impactful Woman, Chi Upsilon Sigma National Latin Sorority, Inc.
2018 Assessment Research Grant (\$2,006.25; with colleagues)
Project: Quantitative Literacy and Development of the Sociological Imagination

Florida State University

2017 Outstanding Teaching Assistant Award nominee
2016 Dissertation Research Grant (\$1,000)
2016 John F. Liseno Program for Instructional Excellence Graduate Award (\$1,000)
2015-2016 Program for Instructional Excellence Teaching Associate
2015 Three Minute Thesis (3MT[®]) Competition Finalist
2015 Best Graduate Student Teacher Award, FSU Department of Sociology
2015 Outstanding Graduate Student Mentor Award, FSU Sociology Graduate Student Union
2014-2015 Program for Instructional Excellence Teaching Associate
2013 Outstanding Graduate Student Mentor Award, FSU Sociology Graduate Student Union
2013 Outstanding Teaching Assistant Award nominee

External

2015 SAGE Teaching Innovations & Professional Development Award (\$600)
2013 Dissertation Proposal Development Fellowship, Social Science Research Council (\$5,000)
Research Field: "Public Finance and Society: The New Historical Fiscal Sociology"
Research Directors: Isaac William Martin, Ajay K. Mehrotra

GRANTS: NOT FUNDED

UNC Charlotte

2022 Inclusive Excellence Grant (\$10,000)
Project: Hip Hop Culture Workshop Series

PUBLICATIONS

2021 Bradley, Stephanie L. "Financial Literacy Education: An Opportunity for Colleges and Sociology." *Sociology Compass* 15(10):1-12.

2018 Bradley, Stephanie L. "Overcoming Students' Fear: Scaffolding to Teach Money and Society." Pp. 113-124 in *Teaching Economic Inequality and Capitalism in Contemporary America*, edited by and K. Haltinner and L. Hormel. New York: Springer.

2018 Bradley, Stephanie L. "Tax and Inequality in the United States." *Sociology Compass* 12(2):1-11.

2015 Bradley, Stephanie L. Review of "Sandra R. Levitsky. Caring for Our Own: Why There Is No Political Demand for New American Social Welfare Rights." *Mobilization* 20(4):551-553.

TEACHING EXPERIENCE

UNC Charlotte

Assistant Teaching Professor, Department of Sociology

- CTCM 2530/LBST 2301: Critical Thinking and Communication
- SOCY 1511: Sociological Approaches to Local Issues: Sociology of Money and Housing
- SOCY 3090: Topics in Sociology: Hip Hop Culture
- SOCY 3143: Social Movements
- SOCY 4112: Sociology of Work

Radford University

Assistant Professor, Department of Sociology

- SOCY 110: Introduction to Sociology
- SOCY 250: Social Inequality
- SOCY 331: Race and Ethnic Relations
- SOCY 380: Introduction to Social Research Methods
- SOCY 480: Survey Research Methods
- SOCY 495: Topical Seminar in Sociology: Money and Society
- SOCY 495: Topical Seminar in Sociology: Sociology of Hip Hop
- SOCY 497: Senior Seminar in Sociology
- SOCY 498: Independent Study
- SOCY 499: Internship

Invited Guest Lecturer

- “Cultivating the Skills Employers Want.” September 27, 2021. University 100.
- “Sexuality.” February 22, 2019. Social Problems.
- “Race and Ethnicity.” February 8, 2019. Social Problems.

Virginia Governor’s School for the Humanities

Humanities Faculty

- Core course
 - Hip Hop Culture (Summer 2021)
- Afternoon seminars
 - The Great Recession (Summer 2021)
 - Sociology of Hip Hop (Summer 2019)
 - Using Publicly Available Data to Identify Social Inequalities (Summer 2019)

Florida State University

Instructor, Department of Sociology

- SYG 2010: Social Problems
- SYP 3730: Aging and the Life Course
- SYA 4300: Methods of Social Research
- SYA 4930: Money and Society

Teaching Assistant, Interdisciplinary Social Sciences

- ISS 4931: Contemporary Social Problems and Policy Solutions

Teaching Assistant, Department of Sociology

- SYG 1000: Introduction to Sociology
- SYG 2010: Social Problems
- SYO 3100: Families and Social Change
- SYO 3200: Sociology of Religion
- SYP 3730: Aging and the Life Course

PRESENTATIONS (presenter, unless noted; *students are italicized*)

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| 2024 | “Teaching Sociology to non-sociology majors: Buy-in and expanding the discipline’s relevance in times of institutional change.” Roundtable Co-Lead. ASA Teaching and Learning Section Preconference, Montréal, Canada. **Absent due to weather-related travel delays.** |
| 2024 | “Developing Intercultural Competency in a Local Theme Course.” Faculty Showcase, UNC Charlotte. |
| 2024 | “Pedagogical Wisdom for Graduate Students.” Panelist. Annual Meeting of the Southern Sociological Society, New Orleans, LA. |

- 2024 "Finding a Job that Matters to You." Panelist. Annual Meeting of the Southern Sociological Society, New Orleans, LA.
- 2023 "Preparing Students for Career Success." Panel Organizer and Presider. Annual Meeting of the Southern Sociological Society, Myrtle Beach, SC.
- 2021 "Developing Students into Practitioners: Simulating Consultancy in Senior Seminar in Sociology." Annual Meeting of the Association for Applied and Clinical Sociology, virtual.
- 2021 "Trauma, Stress, and Teaching: How Faculty Process and Cope with Secondary Stress." Annual Meeting of the Southern Sociological Society, virtual.
- 2021 "Hip Hop Culture: Its Past and Possibilities." Annual Meeting of the Virginia Social Science Association, virtual. Co-presented with *Amber Funderburg (student)*.
- 2021 "Women in Hip Hop." Women's History Month, Radford University. Co-presented with *Amber Funderburg (student)* and *Heavon Ratcliff (student)*.
- 2020 "Preparing Students for Career Success." Annual Meeting of the Southern Sociological Society. **Cancelled due to COVID-19.**
- 2020 "Trauma, Stress, and Teaching: How Faculty Process and Cope with Secondary Stress." Annual Meeting of the Southern Sociological Society. **Cancelled due to COVID-19.**
- 2020 "Financial Aid: Student Awareness and Communication Preferences." Annual Meeting of the Virginia Social Science Association. Co-presenter with *Coleen Maloney (student)*. **Cancelled due to COVID-19.**
- 2019 "Equity and the ERA." Central by Southwest (CxSW) Women's Equality Summit, Blacksburg, VA.
- 2019 "Financial Literacy in the Military: Processes and Outcomes." Annual Meeting of the Virginia Social Science Association, Farmville, VA. Co-presented with *Scott Holt (student)*.
- 2019 "Using Active Learning to Develop the Sociological Imagination and Applied Practitioners." Annual Meeting of the Southern Sociological Society, Atlanta, GA
- 2019 "'Taxing Women': How Women Affect, and are Affected By, Tax Law," Women's History Month, Radford University.
- 2019 "Introduction to Sociology." Western Virginia Regional Jail Speaker Series, Salem, VA.
- 2018 "Constructing the Hidden Welfare State: A Case Study of Florida's Save Our Homes Policy." Annual Meeting of the Southern Sociological Society, New Orleans, LA.

- 2016 "Save Our Homes: An Analysis of Property Tax Limitation Policymaking in Florida." Annual Meeting of the American Sociological Association, Seattle, WA.
- 2016 "Developing Experienced Graduate Student Instructors: A Case Study of the Program for Instructional Excellence." Annual Meeting of the Southern Sociological Society, Atlanta, GA.
- 2016 "Save Our Homes: An Analysis of the Enactment and Expansion of Property Tax Limitation in Florida." Annual Meeting of the Southern Sociological Society, Atlanta, GA.
- 2015, 2016 "First Day of Class: Setting the Tone for the Semester." FSU Program for Instructional Excellence Fall Teaching Conference, Tallahassee, FL.
- 2015, 2016 "What Should I Do to Set the Tone for the Semester?" FSU Program for Instructional Excellence Spring Teaching Conference, Tallahassee, FL.
- 2015 "Creating Sound Pedagogical Activities for an Online Course." Annual Meeting of the Southern Sociological Society, New Orleans, LA.
- 2014 "State Earned Income Tax Credits: Political Determinants of Availability and Generosity." Annual Meeting of the Social Science History Association, Toronto, Ontario.
- 2014 "Political Determinants of State-Level Earned Income Tax Credit Legislation." Annual Meeting of the American Sociological Association, San Francisco, CA.
- 2013 "Political Determinants of State Differences in the Earned Income Tax Credit." Annual Meeting of the Southern Sociological Society, Atlanta, GA.

Mentored Student Presentations

- 2024 Fulton, B and Nastia Kowalski. "To Tax or Not to Tax? The Relationships between Tax Policy and Economic Inequality in the US." Undergraduate Research Conference. UNC Charlotte.
- 2024 Richardson, Savanna and Natasha Jariwala. "Socioeconomic Forces Impacting Biosecurity in Nigeria." Undergraduate Research Conference. UNC Charlotte.
- 2024 Polk, Kayla and Amaris Vang. "Racial Discrimination and the Racial Pay Gap in the US." Undergraduate Research Conference. UNC Charlotte.
- 2024 Gortva, Olivia, Jiana Ghosh, and Anyah Wallace. "Period Parity: A Literature Review." Undergraduate Research Conference. UNC Charlotte.
- 2024 Hartman, Thomas and Kaleb Gomez. "Unprecedented Job Loss and Recovery During the Early Pandemic." Undergraduate Research Conference. UNC Charlotte.

- 2024 Davis, Maddy and Taylor Blackwood. "The Impacts of Pharmaceutical Companies in the US." Undergraduate Research Conference. UNC Charlotte.
- 2021 Hayes, Jade, Quinton Morton-Robertson, and Dana Taylor. "Sociology of Hip Hop." Student Engagement Forum, Hip Hop Showcase. Radford University.
- 2021 Ellis, Rochelle, Mia Hermans, and Monica Tobaldo. "Origins and History." Student Engagement Forum, Hip Hop Showcase. Radford University.
- 2021 Djonkam, Lew, Amber Funderberg, Miles Jones, and Heavon Ratcliff. "The Four Elements." Student Engagement Forum, Hip Hop Showcase. Radford University.
- 2021 Cheek, Marah, Deon Colton-Bell, and Kelsey Morgan. "Evolution." Student Engagement Forum, Hip Hop Showcase. Radford University.
- 2021 Bryant-Doyle, LeeAnne, Bryonna Ferebee, Bryan Hart, Tarrah Nida, and Riane Wright. "Sociological Observations." Student Engagement Forum, Hip Hop Showcase. Radford University.
- 2021 Phillips, Allie, and Joey Selwaeh. "Professional Application." Student Engagement Forum, Hip Hop Showcase. Radford University.
- 2021 Maloney, Coleen. "Hip Hop Studies and Pedagogy." Student Engagement Forum. Radford University.
- 2020 Wynn, Brian. "Reality and Perception of Financial Wellbeing." Winter Creative Activities and Research Days. Radford University.
- 2020 Maloney, Coleen. "Financial Aid Resources and Communication." Student Engagement Forum. Radford University.
- 2019 Spence, Shennae, and Hannah Jordan. "Interning with the Boys and Girls Club." Department of Sociology Internship Speaker Series. Radford University.

FORMAL MENTORING EXPERIENCE

UNC Charlotte

- 2024-2025 Honors Research in the Major
 Research Topic: Maternal Mental Health and Child Development
 Mentee: Sierra Lowery
- Fall 2024 Communication Consultant, Communication Across the Curriculum (CxC)
 Mentees: Kamya Williams and Ania Miles

- Spring 2024 Communication Consultant, Communication Across the Curriculum (CxC)
Mentees: Hiza Mvuendy, Riley Gordon, and Fareebah Yaseen
- Fall 2023 Communication Consultant, Communication Across the Curriculum (CxC)
Mentees: Alicia Ramirez, Hiza Mvuendy, and Riley Gordon
- Spring 2023 Communication Consultant, Communication Across the Curriculum (CxC)
Mentees: Alicia Ramirez, Hiza Mvuendy, and Kendall Shepherd

Radford University

- Spring 2022 Center for Social and Cultural Research
Research Topic: Financial Literacy at Radford University
Mentee: Damaris Forkey and Phoebe Dubois
- Spring 2022 Internship, Department of Sociology
Location: Women’s Resource Center of the New River Valley
Mentee: Trudy Dalton
- Spring 2022 Internship, Department of Sociology
Location: Substance Abuse and Violence Education Support
Mentee: Danyelle Gordon
- Spring 2022 Internship, Department of Sociology
Location: Holistic Addictions Recovery LLC
Mentee: Reed Yearwood
- Fall 2021 Internship, Department of Sociology
Location: Digging in the Crates
Mentee: Deon Colton-Bell
- Fall 2021 Internship, Department of Sociology
Location: Hall Community Services
Mentee: Haley Courtney
- Fall 2021 Internship, Department of Sociology
Location: Substance Abuse and Violence Education Support
Mentee: Amelia Westland
- 2020-2021 Research Rookies, Radford University
Research Topics: Financial Literacy Education and Mapping Hip Hop in Academia
Mentee: Coleen Maloney

- Spring 2021 Internship, Department of Sociology
Location: New River Community Action
Mentee: Rochelle Ellis
- Spring 2021 Internship, Department of Sociology
Location: New River Valley Community Services
Mentee: Tarrah Nida
- Fall 2020 Research Internship, Department of Sociology
Research Topic: Qualitative Framing of Budgeting and Self-Help Advice
Mentees: Heather Deovrat and Heather Royal
- Fall 2020 Research Internship, Department of Sociology
Research Topic: Intersectionality and Financial Wellbeing
Mentee: Brian Wynn
- 2019-2020 Research Rookies, Radford University
Research Topic: Financial Aid Resources and Communication
Mentee: Coleen Maloney
- Fall 2019 Independent Study, International Studies
Research Topic: Women's Equality in Developing Nations
Mentee: Emily Jenkins
- Summer 2019 Internship, Department of Sociology
Location: Beans and Rice, Inc.
Mentee: LaZhara Dillard
- Summer 2019 Internship, Department of Sociology
Locations: Literacy Volunteers of the NRV, Montgomery-Floyd Regional Library
Mentee: Shaylee Hodges
- Summer 2019 Internship, Department of Sociology
Location: Boys and Girls Club of the Rappahannock Region
Mentee: Hannah Jordan
- Summer 2019 Internship, Department of Sociology
Location: Boys and Girls Club of Metro Richmond
Mentee: Shennae Spence
- 2018-2019 Research Internship, Department of Sociology
Research Topics: Total Institutions' Impact on Financial Wellbeing; Interdisciplinarity
Mentee: Scott Holt

Summer 2018 Independent Study, Radford University
Research Topic: Tiny Response to the Great Recession
Mentee: Michael Gawrys

Spring 2018 Scholar-Citizen Initiative
Role: Committee Member
Student: Eileen Lagos

2017-2018 Center for Social and Cultural Research
Research Topic: Money and Society
Mentee: Callie Adkins

MEDIA PRESENCE

Radford University. December 2021. "Devante Mosley." *Radford University Admissions*.

Phipps, David. November 2021. "Episode 19: Hip Hop, Fragility, and Academia," *Racially Speaking Podcast*. <https://anchor.fm/raciallyspeakingpod>

Ward, Justin. September 2020. "Students Lead Peaceful Event for Justice." *Radford University News and Events*.

Radford University. February 2020. "Facebook Live: Faculty Panel." *Radford University Admissions*. <https://www.facebook.com/ReadyForRadford/videos/2985982134796083>

CONSULTING

Academic

Spring 2022 Starting a Research Center. Client: Longwood University.
Spring 2019 Writing Multiple-Choice Questions. Client: Communication Sciences and Disorders.
2018-2019 Qualitative Interviewing workshop series. Client: Recycling Research Team.

Industry

Summer 2023 Financial education workshop series. Client: Veterans Upward Bound.
Summer 2021 Diversity, Equity, and Inclusion. Client: Dynamic Resources.

PROFESSIONAL SERVICE

The Discipline and Other Universities

2023- Planning Committee, ASA Teaching and Learning Section Preconference
2021-2023 Editorial Board, *Teaching Sociology*
2023 Reviewer, *Social Problems*

2023 Reviewer, *Sociology Compass*
 2021-2022 Leadership Board, Virginia Tech's Digging in the Crates
 2022 Invited alumnus, Florida State University's Quality Enhancement Review
 2019, 2021 Invited panelist, Florida State University's Professional Seminar, "Academic Jobs at Teaching-Focused Institutions"
 2019 Reviewer, SAGE
 2018 Reviewer, Pearson
 2016 Reviewer, *Opportunity Matters: Journal of Access and Opportunity in Education*
 2013 Reviewer, *Law & Social Inquiry*

UNC Charlotte Department of Sociology

2022- Faculty Advisor, Student Association of Sociology
 2022- Chapter Representative, Alpha Kappa Delta: The International Sociology Honor Society
 2023- Member, Undergraduate Committee
 2023-2024 Coordinator, Global Village Learning Community
 2022-2023 Member, General Education Redesign Working Group

Radford University

2021-2022 Faculty Advisor, RU NAACP
 2021-2022 Member, Financial Literacy Committee
 2019-2022 Member, Radford Gives Back Committee
 Summer 2021 Core Faculty, Governor's School for the Humanities
 Spring 2021 Member, Director of Student Involvement Search Committee
 Spring 2021 Presenter, "Favorite Activities to Increase Student Engagement," CHBS Mentoring
 Fall 2020 Presenter, "Course Tour," Center for Innovative Teaching and Learning
 Fall 2020 Co-facilitator, "Courageous Conversations"
 Fall 2020 Invited Speaker, RU The Bigger Picture March and Rally
 Sum/Fall 2020 Co-facilitator, "A Gathering Space for Allies," Center for Diversity and Inclusion
 Summer 2020 Faculty Advisor, Quest Orientation Sessions
 Summer 2020 Afternoon Faculty, Governor's School for the Humanities *Cancelled due to COVID*
 Spring 2020 Panelist, "Silver Linings," Our Turn
 Summer 2019 Faculty Advisor, Quest Orientation Sessions
 Summer 2019 Afternoon Faculty, Governor's School for the Humanities
 Spring 2019 Panelist, "She Leads," Collegiate Women's Leadership Brunch
 Spring 2019 Member, Black Excellence Gala Nominations Committee
 Spring 2019 Panelist, "Circle of Life (30s and 40s)," 2019 Women's History Month
 Spring 2019 Member, Radford University Student Awards Committee
 Spring 2019 Member, 2019 Spring Career and Internship Fair Committee
 Fall 2018 Presenter, "Finding Your Trail to Success," Recreation, Parks, and Tourism Event
 Summer 2018 Faculty Advisor, Quest Orientation Sessions
 Spring 2018 Co-organizer and Presenter, "Fill Your Teaching Toolbox with Proven Classroom Activities," Our Turn

Spring 2018 Presenter, “Writing Multiple-Choice Questions to Measure Higher-Order Thinking,” Our Turn

Radford University Department of Sociology

2021-2022 Internship Coordinator
2018-2022 Community Partnership Development Coordinator, Center for Social and Cultural Research
2018-2022 Faculty Advisor, Sociology Club
2017-2022 Faculty Associate, Center for Social and Cultural Research
2017-2021 Organizer and Moderator, Alumni Day
Spring 2021 Co-Internship Coordinator
Spring 2020 Organizer, Moderator, and Video Creator, “Navigating the Pandemic Job Market”
Spring 2020 Survey Creation and Data Analysis, Department of Sociology Alumni Survey
Spring 2020 Organizer and Co-Producer, “Virtual Celebration of Spring and Summer Graduates”
2017-2018 Library Liaison

Florida State University

Spring 2016 Member, University Teaching and Advising Awards Committee
Spring 2016 Member, Outstanding Teaching Assistant Award Committee, FSU Graduate School
Spring 2015 Member, Outstanding Teaching Assistant Award Committee, FSU Graduate School
Spring 2014 Judge, Three Minute Thesis (3MT[®]) Competition, FSU Graduate School

Florida State University Department of Sociology

2015-2016 Member, Graduate Program Committee
Spring 2014 Member, Undergraduate Program Committee
2013-2014 Member, Departmental Policy Committee
2013-2014 Treasurer, Sociology Graduate Student Union
2012-2014 Treasurer, Alpha Kappa Delta International Sociology Honors Society, FSU Chapter
Spring 2013 Member, Graduate Program Committee
2012-2013 Member, Graduate Admissions and Financial Aid Committee

CURRENT PROFESSIONAL MEMBERSHIPS

American Sociological Association
Southern Sociological Society

FORMER PROFESSIONAL MEMBERSHIPS

Association for Applied and Clinical Sociology
Center for Social and Cultural Research
NAACP
Virginia Social Science Association