

# Anne-Kathrin Kronberg

## Curriculum Vitae

Department of Sociology  
University of North Carolina, Charlotte  
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Charlotte, North Carolina 28223

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## PROFESSIONAL APPOINTMENTS

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- 2018- present** Assistant Professor  
University of North Carolina – Charlotte
- 2018- present** Associate Research Fellow  
Goethe University in Frankfurt am Main, Germany
- 2015-2018** Postdoctoral Fellow,  
Goethe University in Frankfurt am Main, Germany

## EDUCATION

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- May 2015** **Ph.D. in Sociology, Emory University, Atlanta, GA**  
Dissertation: *Modes of job entry and career outcomes: How entering a job via hire or promotion affects gender earnings disparities.*
- 2010** **M.A. in Sociology, Emory University, Atlanta, GA**
- 2007-2008** The University of North Carolina – Chapel Hill, NC.  
Fulbright Fellow, Department of Sociology
- 2003-2007** The University of Mannheim– Mannheim, Germany.  
Coursework towards a ‘Diplom’ in Social Science

## RESEARCH AND TEACHING INTERESTS

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Organizations, Work, Careers, Labor Markets, Social Inequality  
Quantitative and Qualitative Research Methods

## PUBLICATIONS

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- Kronberg, A.-K.** (2020) “Workplace gender pay gaps: Does gender matter less the longer employees stay?” *Work and Occupations*, 47(1), 3-43
- Renzulli, L., Werum, R. and **A.-K. Kronberg** (2020) “The Rise of Homeschooling Regulation in the Era of School Choice: Legislative and Judicial Trends, 1972-2009”, *Sociological Forum*, 35(2)
- Boutcher, S., **Kronberg, A.-K.** and R. Werum (2018) “Getting on the Radar Screen: Homeschooling Litigation As Agenda-Setting, 1972-2007” *Mobilization*, 28(2), 159-180

Browne, I., Reingold, B., and **A.-K. Kronberg** (2018) “Race Relations and Immigration Politics in the 'Nuevo South:' Conflict, Commonalities and Context” *Social Forces*, 94(4), 1691–1720

**Kronberg, A.-K.** (2014). “Stay or leave? Race, Education and Changing Returns to the External Labor Market Strategy, 1976-2009”. *Work and Occupations*, 41(3), 305-349

**Kronberg, A.-K.** (2013). “Stay or leave? Externalization of Job Mobility and the Effects on the U.S. Gender Earnings Gap, 1979-2009” *Social Forces*, 91(4), 1117-1146

⇒ *Odum Outstanding Student Paper Award, Southern Sociological Society*

⇒ *Press coverage: Wall Street Journal 2015 “Quit my job? At my age? In this industry”*

## **RESEARCH UNDER REVIEW and IN PROGRESS**

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Browne, I., Auguste, D. and **A.-K. Kronberg**. “The Unexpected Spillover Effects of Restrictive Immigration Policy: Raising or Lowering Latino/a Earnings?”[*under review at Social Problems*]

Browne, I., **Kronberg, A.-K.**, and J. McDonnell. “Do Restrictive Immigration Policies “Spillover” to Affect African American Earnings?”[*under review at ILR Review*]

**Kronberg, A.-K.**, Rider, C. and A. Swaminathan. “Professional Gatekeepers: The effect of professional mix on employees’ mobility from nonprofessional to professional status” [in preparation for journal submission]

**Kronberg, A.-K.**, Hofmeister, H., and M. Revers “Stigma of the “Failed Scientist”: The effect of organizational narratives on job search behavior among life science postdocs” [in preparation for journal submission]

**Kronberg, A.-K.**, Gerlach, A. and M. Gangl “Promotion to Management: Gendered effect of job vs. firm-level sex-segregation” [preparation for journal submission]

## **Research Projects**

“Firms and gender differences in job mobility: A study of the role of personnel practices and organizational context with German linked employer-employee data” [with Markus Gangl, Funded by the German Research Foundation (DFG)]

“ScienceBurn: An Empirical Study of Life Scientists’ Career Pathways” [with Heather Hofmeister and Matthias Revers. Data collection in progress].

## **HONORS, AWARDS, AND GRANTS**

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2017-2021	German Research Foundation (DFG) “Firms and gender differences in job mobility” (Co-PI Markus Gangl), €186,950
2016	Frankfurt University, <i>Junior Researcher Grant</i> , (Co-PI Matthias Revers), €10,000
2014-2015	Emory University, Laney Graduate School, <i>Dean’s Teaching Fellowship</i> , \$24,000
2013	Emory University, Sociology, <i>Graduate Student Teaching Award</i>
2013	Southern Sociological Society, <i>Odum Student Paper Award</i>
2012	Emory University, Laney Graduate School, <i>Competitive Professional Development Grant</i> , \$10,000
2012	Emory University, Goizueta Business School, <i>Dean’s Research Grant</i> (with Anand Swaminathan) \$15,000
2011	Emory University, Sociology, <i>Maureen Blyler Research Award</i>
2010	Spencer Foundation, <i>Research Assistantship</i> , \$24,000
2008- 2014	Emory University, <i>Laney Graduate School Fellowship</i> , \$100,000
2007-2008	Fulbright Fellowship

## **PROFESSIONAL PRESENTATIONS**

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Kronberg, A.-K., Gerlach, A. and M. Gangl “Promotion to Management: Gendered effect of job vs. firm-level sex-segregation”

- American Sociological Association 2020 [virtual]
- European group for Organizational Studies 2020 [virtual]

Browne, I., Kronberg, A.-K., and J. McDonnell. “Do Restrictive Immigration Policies “Spillover” to Affect African American Earnings?” American Sociological Association 2020 [virtual]

Kronberg, A.-K., Hofmeister, H., and M. Revers. The effect of organizational narratives on careers of life science postdocs. American Sociological Association Annual Meeting, Philadelphia, PA, 2018

Kronberg, A.-K. and M. Gangl: Firms and gender differences in job mobility. 7th internal-network meeting of the DFG Priority Program 1764 “German Labor Market in a Globalized World”. Vienna, Austria 2017

Kronberg, A.-K., Hofmeister, H., and M. Revers: High resources, high demands in elite science: consequences for careers of men and women postdocs.

- American Sociological Association Annual Meeting, Montreal, CA, 2017
- WORK 2017 Conference, Turku, Finland, 2017

Kronberg, A.-K.: Linking Mode of Job Entry to Gender Inequality: How Entering a Job via Hire or Promotion Affects Gender Earnings Disparities.

- The Role of Firms in the Labor Market, DFG SPP 1764, Berlin, Germany, 2017
- Economics of Organizations and Human Resources Workshop, Goethe University, Bad Homburg, Germany, 2015
- People and Organizations Conference, Wharton School, Philadelphia, PA, 2014
- Southern Sociological Society Annual Meeting, Charlotte, NC, 2014
- Comparative Analysis of Enterprise Data Conference, Atlanta, GA, 2013

Kronberg, A.-K., Rider, I. and A. Swaminathan: Economic Cycles and Job Precariousness. Which Employees Are Most Vulnerable?

- American Sociological Association Annual Meeting, Seattle, WA, 2016
- European Group for Organizations Studies Annual Meeting, Rotterdam, 2014
- People and Organizations Conference, Wharton School, Philadelphia, PA, 2013

Kronberg, A.-K.: Stay or leave? Externalization of Job Mobility and the Effect on the U.S. Gender Earnings Gap.

- Southern Sociological Society Annual Meeting, Atlanta, GA, 2013
- American Sociological Association Annual Meeting, Denver, CO, 2012
- 28th International Labour Process Conference. New Brunswick, NJ, 2010

Boutcher, S., Kronberg, A.-K., and R. Werum: Culture Wars and the Courts. Determinants of Homeschooling Litigation, 1972-2007.

- American Sociological Association Annual Meeting. Chicago, IL, 2015

Renzulli, L., Werum, R. and Kronberg, A.-K.: Timing Matters. Conservative politics and counter mobilization effects on homeschooling politics, 1972-2007.

- Social Science History Association Annual Meeting, Baltimore, MD, 2015
- Southern Sociological Society Annual Meeting, Jacksonville, FL, 2011
- American Sociological Association Annual Meeting. Las Vegas, NV, 2011

Werum, R. and A.-K. Kronberg: Homeschooling and the Courts: Determinants of Successful Social Movement Outcomes, 1972-2007

- Eastern Sociology Society Annual Meetings, New York, NY, 2012

Kronberg, A.-K.: Stay or leave? How the External Labor Market Strategy Affected the Racial Earnings Gap.

- American Sociological Association Annual Meeting, Atlanta, GA, 2010

## **TEACHING EXPERIENCE**

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### *UNCC, Charlotte*

- Fall 2019/20      Osci 8102. Quantitative Research Methods (graduate)
- Fall 2019/20      Socy 4112. Sociology of Work (undergraduate)
- Fall 2018-20      Socy 3155/ Socy 3755 (Honors). Sociological Research Methods (undergraduate)

### *Goethe University, Frankfurt*

- Winter 2017      Introduction to Sociology of Work and Organizations (graduate)
- Winter 2017      Labor Markets and Job Mobility: The Role of Gender, Race and Ethnicity (graduate)
- Summer 2017      Research Practicum: Multivariate Regression (undergraduate)
- Winter 2016      Work & Occupations in the 21<sup>st</sup> Century (undergraduate)
- Winter 2016      Labor Markets and Job Mobility (undergraduate)
- Summer 2016      Research Practicum: Multivariate Regression (graduate)
- Winter 2015      Race, Ethnicity, and Gender in the Workplace (undergraduate)
- Winter 2015      Labor Markets and Job Mobility (undergraduate)

### *Emory University, Atlanta*

- Spring 2015      Soc 389. Race, Class, and Gender in the Workplace (undergraduate)
- Spring 2012 &      Soc 355. Social Research Methods (undergraduate)
- Spring 2013

## PROFESSIONAL SERVICE

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2016 - 2022	<i>Work and Occupations</i> , Editorial Board Member
2020	American Sociological Association Annual Meeting, Presider – Regular Session “Power, Inequalities, and Organizations”
2016	American Sociological Association Annual Meeting, Discussant – Regular Session “Labor Markets”
2016	Rudolf-Koch High School, Offenbach, Workshop “Sexism at Work”
2014	Southern Sociological Society Annual Meeting, Session Presider “Stratification in the Workplace”
2013, 2014	Emory University; Laney Graduate School, Facilitator for Teaching Assistantship Training and Teaching Opportunity,
2012	Emory University, Sociology, Methods & Statistics Curriculum Committee
2011	Emory University, Sociology, Member of Social Inequality Faculty Search Committee

### Ad-hoc Reviewer for

American Journal of Sociology  
American Sociological Review  
European Sociological Review  
Industrial Relations  
National Science Foundation  
Organization Science  
Research in the Sociology of Work  
Social Science Review  
Work and Occupations (editorial board)

### Professional Affiliations

American Sociological Association  
(sections: Organizations, Occupations, and  
Work, Economic Sociology)  
Southern Sociological Society  
European Group for Organizational Studies

## REFERENCES

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Markus Gangl  
Professor of Sociology  
Goethe University, Frankfurt  
Theodor-W.-Adorno-Platz 6  
60323 Frankfurt am Main  
Germany  
[mgangl@soz.uni-frankfurt.de](mailto:mgangl@soz.uni-frankfurt.de)

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